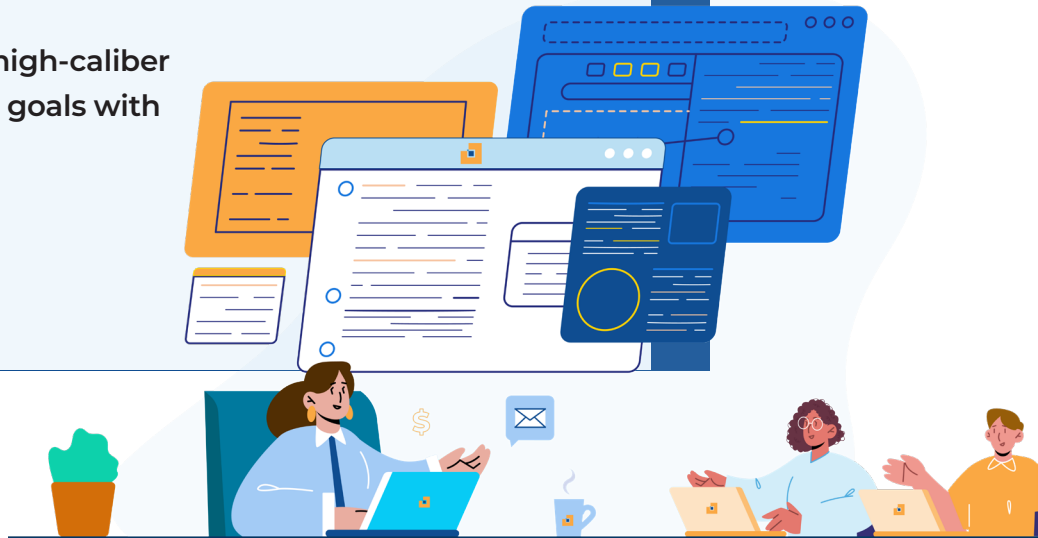


Gear Up Your New Managers for Peak Performance

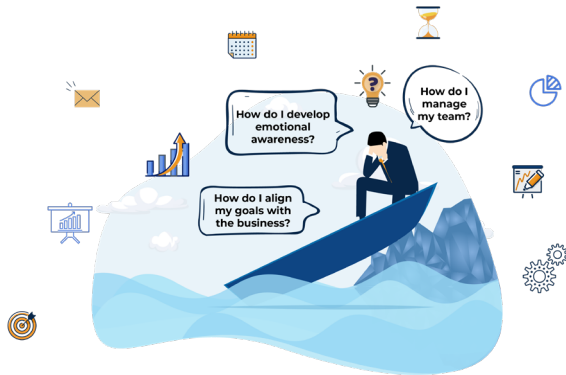
Nurture young leaders to build high-caliber teams and accomplish business goals with **AntWalk ASPIRE**.





New Managers Often Find Themselves Stranded in a ‘Sink or Swim’ Situation

Congratulations, you are now a manager, and it is an important career milestone! - a major delight note for individual contributors who have been chosen to be promoted based on their ability to deliver outstanding results consistently. **But with every fresh start comes new sets of challenges.**



A future leader requires different sets of skills when compared to an individual contributor.

It requires adjusting to a leadership mindset, understanding how to hold others accountable for results, and empowering a team of diverse individuals to achieve business goals.

A Gallup 2020 Report Reveals that Organizations Need to Adequately Invest in First-Time Managers' Development as

75%

Received no training before switching into the manager role.

60%

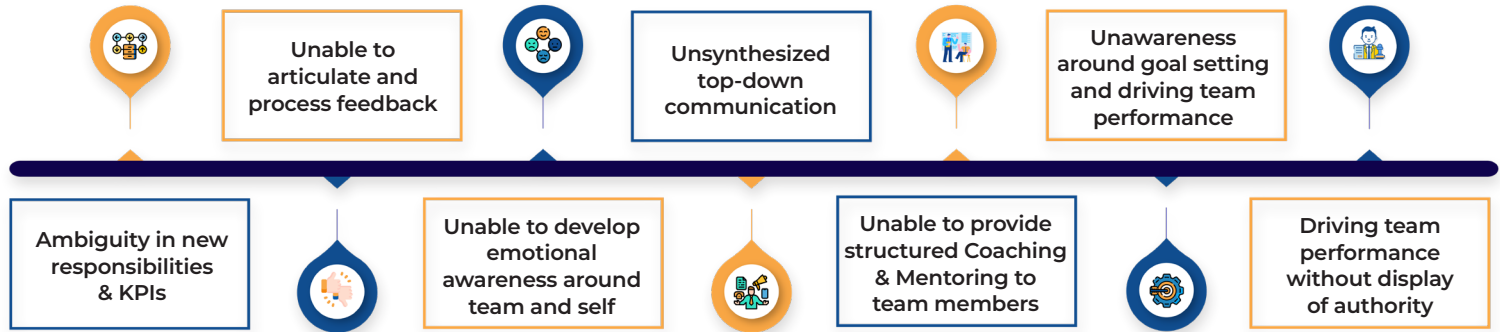
Confirmed that they received no training when transitioning to their first leadership role.

50%

Who have transitioned are ineffective delegators.



New Managers Face a Myriad of Challenges While Transitioning From ‘Buddy To Boss’

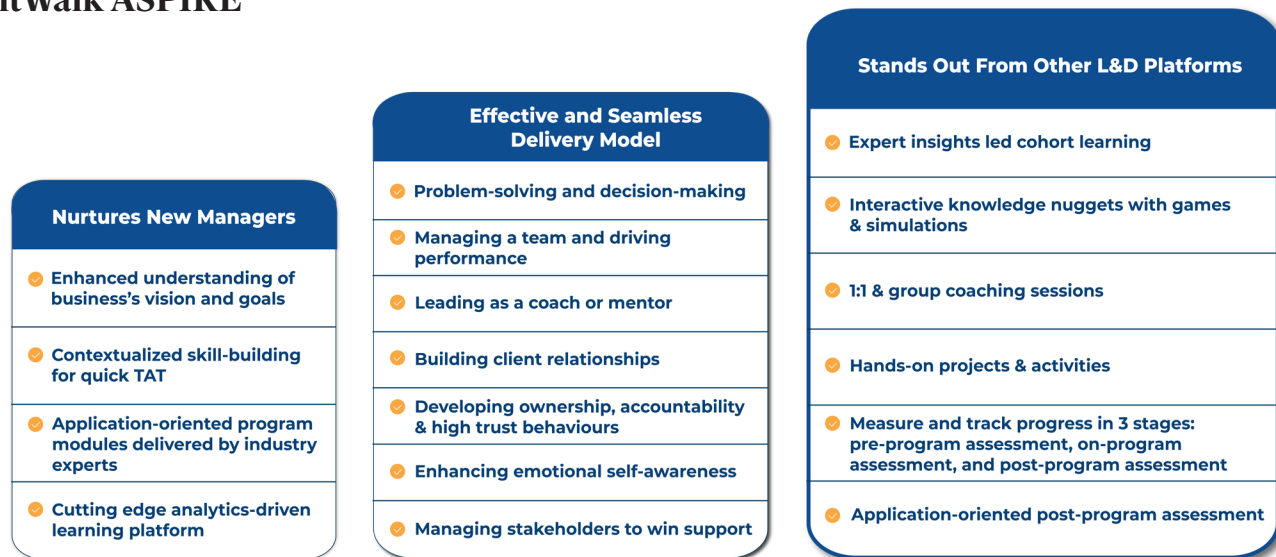


A New Leader Development Plan that's contextualized to individuals' and organizations' needs can help you achieve:





Create A Pipeline of High-Caliber First-time Managers and Future Leaders with AntWalk ASPIRE



Achieve Measurable Impact With AntWalk ASPIRE

01

Reduce Attrition

ASPIRE coaches your managers to become better leaders and connect better with their teams to reduce attrition and retain talent.

02

Maintain Continuity

ASPIRE builds the next generation of leaders with the company's values instilled in them in case of the absence or replacement of the current leader.

03

Build Confidence

ASPIRE focuses on leadership capabilities, workplace realities, on-the-job challenges, and strategies to tackle them, to make resilient leaders.



AntWalk ASPIRE Enables New Managers Across Functions to Fuel Employee-Manager Relationships, and Drive Team Performance

Employee Engagement gives you a clear understanding of the level of mental and emotional commitment your employee has toward their job. As a new leader, your **first-time managers** are critical in driving employee engagement in your team. **Leaders who can create more confident, enthusiastic, and inspired teams can drive better performance and retention.**



90% of the FTM can be great managers; the primary differentiator is understanding who they are as people and what necessary skills they require to get from ***where they are*** to ***where they want to be***.

Being a great leader is mostly about tapping into your EQ and going the extra mile to know your team personally and professionally. Recognition helps build employee trust and lays a foundation for great team dynamics.

- Rezina Denis, Program Owner, AntWalk Aspire.





AntWalk's People Growth Platform is Driven By 4000+ Experts From 500+ Brands

Global Brands



Strong Alumni



Known Voices



Customized Learning Path | Curated Industry Experts | Cutting Edge Growth Platform



Thanks to AntWalk for delivering a customized program to suit our business needs and enhance the knowledge of Customer Engagement Team. I have seen this as one of the best programs delivered, AntWalk took extra efforts to get the right mix of Subject Matter Experts.

- Srin Reddy, SVP

HEad of Global Customer Success, Cloud4C



Impact of AntWalk's ASPIRE

8.8

Learner satisfaction score

The learners widely love our relevant learnings

9.1

Expert Satisfaction score

Our experts know what they're doing

120+

Competencies delivered

Spanning business, technology & professional growth

Are you looking to equip your new leaders to be stellar future leaders?

[Request a Demo](#)

Summary

In today's business world, succeeding is to embrace uncertainty with knowledge and a plan of action. By helping new managers develop a leader's mindset, learn how to manage co-workers effectively, and identify and bridge their own skills gaps as a leader, manager training can help them reach their full potential.

Preparing your new managers means knowing what challenges you are likely to face and taking steps to anticipate or address them. The new managers can empower their teams to do the same.

